

Office of the Dean (Research & Development)
Indian Institute of Technology (Indian School of Mines), Dhanbad - 826004

No. 1835/2024
Oct 16, 2024

NOTIFICATION

Sub: Nomenclature, Qualification and Pay scale of all project positions under Sponsored R&D Projects

On the recommendation of the 32nd Finance Committee (item no. 32/8) dated 25th September 2024, the Board of Governors in its 32nd meeting held on 25th September 2024, has approved the nomenclature, qualification and pay scale of all project positions (where funding agency guidelines are not available) under sponsored R&D Projects. Guidelines on the subject are mentioned hereunder:

1. Emoluments:

A. Junior Research Fellow (JRF)/Senior Research Fellow (SRF)

Sl. No.	Designation	Qualification	Monthly Emoluments (RS.)
I.	Junior Research Fellow (JRF)	Post Graduate Degree in Basic Science OR Graduate/ Post Graduate Degree in Professional Course selected through a process described through any one of the following: (i) Scholars who are selected through National Eligibility Tests- CSIR-UGC NET including lectureship (Assistant Professorship) and GATE. (ii) The Selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions such as DST, DBT, DAE, DOS, DRDO, MoE, ICAR, ICMR, IIT, IISC, IISER, NISER etc.	37,000/-
II.	Senior Research Fellow (SRF)	Qualification prescribed for JRF with two years of research experience.	42,000/-

A.1 After Completion of two years, an External assessment by Institution where the student is enrolled for Ph.D. is mandatory for upgradation from JRF to SRF. The Fellow may be awarded SRF after successful assessment.


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A.2 Annual Satisfactory Assessment is mandatory to continue the benefit of fellowship during SRF period.

B. Research Associate

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below depending upon the qualification and experience. The Essential Qualification (EQ) for RA is as follows:

Ph.D. /MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/MPharm/ME/MTech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl. NO.	Category	Revised Emoluments per month
I.	Research Associates-I	58,000/- + HRA
II.	Research Associates-II	61,000/- + HRA
III.	Research Associates-III	67,000/- + HRA

For JRF to SRF upgradation after two years, an External assessment is Mandatory. The JRF may be awarded SRF only after successful External assessment and recommendation.

JRFs/SRFs/RAs shall be governed by the disciplinary regulations of the Institute.

DA: JRFs, SRFs and Research Associates will not be entitled to DA

House Rent Allowance (HRA): All project fellows may be provided hostel accommodations, if available. *Project fellows residing in hostel shall not be entitled for HRA.* However, if hostel accommodation is not available, HRA may be allowed to all the above categories, viz, JRF, SRF, and RA as per Central Government norms applicable in the city/location (**Subject to the availability of HRA in the sanctioned project**).

Medical Benefits: The JRFs/SRFs/RAs will be entitled for medical benefits as per the Institute rule (Notification: No.Dy.Dir/01, dated 25th July 2022).

Leave: The JRFs/SRFs/RAs are entitled to leave as per rules of the Institute (No. 1394/2023 dated January 09, 2023).

Bonus & Leave Travel Concession: JRFs/SRFs/RAs will not be entitled to these allowances.

Scientific/Technical Manpower positions with remuneration, essential qualification, and upper age-limit

Sl. No.	Designation	Qualification	*Upper Age Limit (Year)	Monthly Emoluments (RS.)
1	Scientific Administrative Assistant/ Field Worker	Graduate degree in any discipline	50	18,000/- + HRA
2	Laboratory Assistant/Technician/Project Assistant/Technical Assistant/Field Assistant	B.Sc./ 3 years Diploma in Engineering & Technology	50	20,000/- +HRA Increment of 15% for 3 years of experience with maximum ceiling of 4 such revisions i.e. up to 12 years of experience.
3	A. Project Associate-I	Master's Degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicine from a recognized University or equivalent:	35	(i) 31,000/- + HRA to Scholars who are selected through (a) National Eligibility Tests- CSIR-UGC NET including lectureship (Assistant Professorship) or GATE or (b) A selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions. (ii) 25,000/- + HRA For others who do not fall under (i) above.
	B. Project Associate-II	(i) Master's Degree in Natural or Agricultural Sciences/ MVSc or bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent (ii) 2 Years' Experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services experience	35	(i) 35,000/- + HRA to Scholars who are selected through a process as mentioned 3(i) above. (ii) 28,000/- + HRA for others who do not fall under (i) above.

4	Senior Project Associate	<p>(i) Master's Degree in Natural or Agricultural Sciences / MVSc or Bachelor's Degree in Engineering or Technology or Medicine from a recognized University or equivalent and</p> <p>(ii) Four Years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services</p> <p style="text-align: center;">OR</p> <p>Doctoral Degree in Science/ Engineering/ Technology/ Pharma/MD/MS from a recognized University or equivalent</p>	40	42,000/- + HRA
5	Principal Project Associate	<p>(i) Master's Degree in Natural or Agricultural Sciences or Bachelor's Degree in Engineering or Technology or Medicine from a recognized University or Equivalent.</p> <p>(ii) Eight years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services experience</p> <p style="text-align: center;">OR</p> <p>(i) Doctoral Degree in Science/ Engineering/ Technology/Pharma/MD/MS from a recognized University or equivalent.</p> <p>(ii) Four Years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services.</p>	40	49,000/- + HRA



6	**Project Scientist I	Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent.	35	56,000/-+HRA Increment of 5% for Every 2 years of experience Subject to performance review.
7	**Project Scientist II	(i) Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent. (ii) Three Years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services.	40	67,000/-+ HRA Increment of 5% for Every 2 years of experience Subject to performance review.
8	**Project Scientist III	(i) Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent. (iii) Seven Years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services.	45	78,000/-+HRA Increment of 5% for Every 2 years of experience Subject to performance review.
9	PI/Project Coordinator -I (For Non- Governmental/ Voluntary Organizations)	Doctoral Degree in Engineering/Sciences/ Medicine/ Pharma/Social Sciences/MD	As per the scheme	60,000/- (Consolidated)
10	PI/Project Coordinator -II (For Non- Governmental/ Voluntary Organizations)	Master's Degree in Engineering/Sciences/ Social Sciences	As per the scheme	30,000/- (Consolidated)
11	#Project Manager	Doctoral Degree in Science or Master's Degree in Engineering or Technology from a recognized University or equivalent with 20 years of experience in relevant field	Minimum age of 45 years	1,25,000 - 2,00,000/- (Consolidated)

***This is for UR candidates. For SC/ST/OBC and Women candidates, age relaxation will be applicable as per GoI rules.**

****Existing Project Scientists B, C and D who are working in ongoing projects of Science Ministers and their institutions with the prescribed qualification or Master's Degree in Science or Bachelor's Degree in Engineering or Technology with minimum 60% marks from a recognized University or equivalent would be subsumed into the approved categories (Project Scientist I, II and III) by mapping their experience and age limit. Their remuneration in the earlier post would be protected.**

Project Manager Post is meant for high-value projects (costing more than Rs. 10.0 Crores) or for a center which manages Central Facilities of the Institute.

Selection Committee for Project Manager

- (i) Director/ Head of the institution or nominee
- (ii) One subject expert from the Institute
- (iii) One expert nominee of concerned Ministry/ Department
- (iv) Principal Investigator

Scientific/Technical Manpower in Project shall be governed by the disciplinary regulations of the Institute.

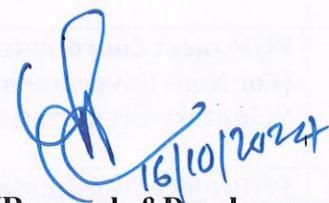
DA: Scientific/Technical Manpower in Project will not be entitled to DA

House Rent Allowance (HRA): All Scientific/Technical Manpower may be provided accommodations wherever available. **Institute provides accommodation shall not entitled for HRA.** However, if accommodation is not available, HRA may be allowed to all the above categories as per Central Government norms applicable in the city/location (**Subject to the availability of HRA in the sanctioned project**).

Medical Benefits: All Scientific/Technical Manpower in Project will be entitled for medical benefits as per the Institute rule (Notification: No. Dy.Dir/01, dated 25th July 2022).

Leave: They are entitled to leave as per rules of the Institute (No. 1394/2023 dated January 09, 2023).

Bonus & Leave Travel Concession: Scientific/Technical Manpower in Project will not be entitled to these allowances.



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cc: Director / Deputy Director / RG

- : All Deans / Associate Deans / All HODs**
- : Associate Dean (R&D)**
- : Faculty Members**
- : All.DR / AR**